

# Bio.

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## Shelley A. Meibeyer.

Leadership Coach, Suzann Foerster Leadership Coaching

Shelley is committed to helping organizations build a culture of leaders devoted to engaging the heads, hearts and hands of their employees - managers who approach people leadership with the same rigor and discipline they devote to financial management. She is committed to helping individuals develop into their authentic 'best selves'.

For the past thirty years, Shelley had the privilege to work with one of the largest and most respected financial services firms in the world. Prior to 'retiring' from Corporate America in July 2013, she was a Development Executive in Corporate Talent & Development where her remit was development of the firm's top 300 leaders and the creation and implementation of a firm-wide talent management process and tool. Shelley began her career in the retail branch system, progressing through their management training program. She was then recruited into Human Resources, where as an HR generalist, she gained experience in recruiting and selection, compensation, employee relations and training and development, eventually specializing in management, leadership and executive development. Over the course of her career, she led change management and transition initiatives through five mergers. With each merger came a new leadership team and corporate culture. Upon retirement, Shelley entered into private consulting and coaching so that she could continue her passion of developing managers into leaders. Her areas of specialty include management and leadership development; strategic vision and planning; team leadership; diversity and inclusion; problem-solving and decision-making; stakeholder management; presentation skills and communication; performance and talent management.

Shelley's key strength as a coach is in facilitating a process that engages the client's head, heart and hands. When the client is intellectually, emotionally and tactically invested in the process, there is greater chance that new thinking and behaviors will live beyond the coaching experience. Shelley views coaching as a partnership between the client, the direct manager and the coach - the client has ultimate accountability for the outcome; the direct manager has responsibility to provide ongoing support and feedback and the coach has the obligation to facilitate a process that encourages personal insight and self-discovery.

Shelley holds a Master's Degree in Human Resource Management and Organization Development from Eastern Michigan University and a Bachelor's Degree in Business Administration from the University of Michigan (Flint). She is certified to administer the FIRO-B, MBTI, YSC's PSSI (Kolb), the Hogan Development Suite (HDS, MVPI, HPI) and Stratton's Interpersonal Leadership Styles (ILS) survey.

Shelley and her husband, Kurt, live in Harbor Springs, MI (relocated from Manhattan). As much as she enjoyed living in the Big Apple, she loves being closer to her family – especially her newest granddaughter, Sophia, who was born in August. In addition to spending time with family, Shelley enjoys golfing, water-skiing, taking long walks, reading good books and traveling.

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